



Trustee Conflicts of Interest - Academic Year 2021 - 2022

British Educational Research Association

Company Limited by Guarantee

Company Number 08284220, Registered Charity Number 1150237

Purpose and scope

1. This document sets out principles for managing potential and actual conflicts of interest or duty affecting the Trustees of the British Educational Research Association (hereby referred to as BERA or the Charity). It applies to all Trustees. Its purpose is to enable the Trustees to ensure the open and proper management of any particular conflict.
2. For further guidance on the issues contained within this policy, Trustees and other should refer to the latest guidance available from the Charity Commission. This includes examples for some of the situations covered within this policy.
3. This policy will be monitored and enforced by the Company Secretary (Executive Director).

Definition of a conflict of interest

4. A conflict of interest is any situation in which an individual's interests, or interests that they owe to another body, may (or may appear to) influence their decision-making. Types of conflict of interest include, but are not limited to:
 - Direct financial gain or benefit e.g. payment to a trustee for services provided to the charity;
 - Indirect financial gain e.g. employment by the charity of a spouse or partner of a trustee;
 - Conflict of loyalties e.g. where a trustee has links with one of the charity's funders.

Background

5. Trustees have a legal obligation to act in the best interests of the Charity at all times and in accordance with its memorandum and articles of association, its policies and the laws that apply to it. They are expected to act impartially and objectively, and to take steps to avoid conflicts of interest or duty.
6. Conflicts inhibit free discussion, may result in decisions that are not in the best interests of the Charity and risk giving the impression that the Trustees have acted improperly.
7. Conflicts can come in all shapes and sizes. The Trustees should be alive to this, and each Trustee has a responsibility to identify where there may be a conflict in relation to themselves or a person connected to them.

Legal context

8. There are some fundamental legal issues Trustees should ensure they understand. These are summarised below.

Trustee benefits

9. Trustees cannot receive any personal benefit from the Charity unless they have express legal authority to do so. "Benefit" includes any property, goods or services which may have a monetary value, as well as money. This will include payments to a Trustee for providing goods or services to the Charity on normal commercial terms. A Trustee who may derive any personal benefit of this kind from a transaction with the Charity will have a conflict between their duty to the Charity and their own personal interest in the benefit. It is the potential benefit (rather than any actual benefit) which gives rise to this conflict of interest.

General trustee benefits

10. Trustees are expressly authorised to receive reasonable expenses properly incurred by the trustee in acting as a trustee and paid or reimbursed by the Charity.
11. Trustees should not participate in any decisions that would provide them with additional benefits and/or expenses related to their role as a trustee.
12. Trustees may also receive the following "general" benefits (i.e. benefits that are available to all Trustees):
 - Indemnity insurance paid for by the Charity

Specific trustee benefits

13. Where a conflict is authorised, the Trustee will not be in breach of his or her duty to avoid it, but the conflict must be managed (see paragraph 5 below).

Conflicts of duty

14. A Trustee who owes a duty to another person who is involved in a transaction with the Charity will have a conflict between their duty to the Charity and their duty to the other person (which may be because they are a Trustee, Director, shareholder, member officer or employee of that other person). Notwithstanding that the Trustee has no personal interest in the transaction, and cannot benefit from it personally, he or she will have a conflict of duty.

Duty to avoid conflicts

15. Every Trustee owes a duty to avoid any conflict of interest or duty. The duty is not simply to mitigate any conflicts that arise, but to avoid them altogether. In this context the duty does not simply relate to actual conflicts of interest or duty, but rather a Trustee must avoid a situation where he has, or can have, a direct or indirect interest or duty that conflicts, or possibly may conflict, with the Charity's interests.

Connected persons

16. A Trustee can be put in a position of conflict where the Charity enters into a transaction or arrangement with a member of their family or a business in which they are a shareholder or partner or anyone else who is "connected" to them. Any benefit to the connected person is a benefit to the Trustee. There is a definition of "connected" persons in the declarations of interest form attached to this policy / For this purpose a "connected" person is:
 - any Trustee's spouse, civil partner, parent, child, brother, sister, grandparent or grandchild (or any spouse or civil partner of any of these people);
 - any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner; or
 - any company, LLP or partnership of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.

Declaration of interests

17. On their appointment, and at least once each year, Trustees must declare their interests and any gifts or hospitality above a minor level accepted in connection with their role as a Trustee on the declaration of interests form attached to this policy.

18. This 'minor level' can include anything normally claimable under the general expenses policy (e.g. a cup of coffee or a sandwich). If any Trustee wishes to receive advice on this, they should contact the Company Secretary (Executive Director).
19. This will also be applicable to senior salaried staff.
20. Trustees and senior salaried staff should declare the following on the declaration of interests form, including business and personal interests of connected persons (see point 16):
 - Any post held in the ordinary course of employment or practice
 - Membership of any professional body
 - Any shareholding of more than 2% in any unlisted company (whether public or private)
 - Any trusteeship or membership of any other charity (including any overseas charity)
 - Any office held in any body, society, association or other institution in the public, private or voluntary sector, including posts such as president, chair, trustee, chief executive, treasurer and secretary
 - Consultancies, directorships or advisory positions
 - Membership of a political party or pressure group with an interest in the activities of the charity
 - Gifts or hospitality accepted.
21. The Company Secretary (Executive Director) will use the information provided by Trustees to maintain a register of interests for all Trustees. The register will be accessible to all Trustees and will also be published for all BERA members on the BERA website. The register may be checked by BERA's external auditors and, should any issues arise, will be subject to Charity Commission regulations and referred to the relevant authorities.
22. Trustees should amend their declarations of interest as soon as possible following any change in their circumstances and will, in any event, be invited to update their entries during each academic year.
23. In addition to completing and updating the declaration of interests, every Trustee must declare to the other Trustees and the Company Secretary (Executive Director) the nature and extent of any direct or indirect interest he or she may have in any existing transaction or arrangement with the Charity or any transaction or arrangement proposed with the Charity of which the Trustee is aware.
24. A Trustee's declaration must be made to the other Trustees and the Company Secretary:
 - At a Trustees' meeting at which the transaction or arrangement is to be discussed; or
 - By written notice sent by post or email to the other Trustees and the Company Secretary using the form of notice attached to this policy.
25. The Trustee must give notice to the other Trustees and the Company Secretary before any proposed transaction or arrangement is entered into or, in any other case, as soon as reasonably practicable. The declaration of any interest will be an agenda item for every board and committee meeting.
26. Where a Trustee has an interest, whether as a shareholder, member, director, employee or otherwise in another entity or person (including any subsidiary company of the Charity), he or she may give the other Trustees and the Company Secretary a notice stating the nature

and extent of the interest in question. This will constitute a declaration of interest in any transaction or arrangement with that entity or person. Trustees should use the form of notice attached to this policy.

27. If Trustees are unsure of what to declare, or whether/when their declaration needs to be updated, they should contact the Company Secretary for guidance.
28. If a trustee fails to complete their declaration of interests by the date specified by the Company Secretary, then they shall be unable to take part in any Trustee business until such time as their declaration of interests is received.

Managing conflicts

29. This policy is not intended to inhibit the normal course of Trustee business. While recognising that identifying and managing conflicts is very important, the Trustees wish to deal with them in a way which recognises the materiality of the risk that a particular conflict may pose to the best interests of the Charity. The key points are set out below.

Declarations

30. Every Trustee must declare their interests using the declaration of interests form and by making appropriate declarations at Trustees' meetings or in writing to the other Trustees and the Company Secretary using the notice attached to this policy. If a Trustee fails to declare an interest which is known to the Chair of the meeting or the Company Secretary then the Chair or the Company Secretary will declare that interest.

General trustee benefits

31. Any Trustee who has a conflict of interest which arises exclusively out of any of the general trustee benefits described, in points 10, 11 and 12 above, may vote, and count in the quorum on any vote, in relation to that benefit. Because these are benefits generally available to all Trustees, each of them should be able to vote on them.

Specific trustee benefits (and other conflicts of interest)

32. A Trustee who has any other conflict of interest in relation to a particular transaction or arrangement (including any of the specific trustee benefits referred to in paragraph 3.4) must not vote, or count in the quorum on any vote, in relation to any Trustees' decision on such transaction or arrangement. The Trustee in question should not be present during any debate or vote on such transaction or arrangement by the Trustees, unless expressly invited to remain in order to provide information.

Conflicts of duty

33. Where a Trustee has a conflict of duty in relation to a particular transaction or arrangement and in which the Trustee has no personal interest, the Trustees can authorise it, so that the Trustee in question is not in breach of their duty to avoid it. But the Trustees must decide what action should be taken to manage the conflict appropriately. In making that decision the Trustees must act in what they consider to be the best interests of the Charity and should consider whether the nature and extent of the Trustee's interest and whether it is reasonably likely to give rise to a conflict.
34. Depending on their assessment of the position, the Trustees may decide that:
 - The Trustee should cease to act in relation to the transaction or arrangement and not vote on it (or count in the quorum in relation to any such vote);

- The interest should be kept under review, with the Trustee continuing to act in relation to the transaction or arrangement in which the interest arises (including voting on it, and counting in the quorum) in the meantime;
- The conflict is so serious that it can only effectively be prevented by removal, which here is likely to mean the resignation of the trustee. This is only likely to be the case if the conflict of interest is likely to recur frequently or otherwise poses high risks to effective decision making;
- The interest is low risk, and the affected trustee can participate in the decision

35. Where a Trustee with a conflict of duty ceases to act in relation to a particular transaction or arrangement, he or she should ordinarily absent themselves from any discussion or vote by the Trustees on the transaction or arrangement, unless expressly invited to remain to provide information.

36. In deciding which course of action to take, trustees:

- must always make their decisions only in the best interests of the Charity
- should always protect the Charity's reputation and be aware of the impression that their actions and decisions may have on those outside the charity
- should always be able to demonstrate that they have made decisions in the best interests of the Charity and independently of any competing interest

Decision making

37. A Trustee with an actual or potential conflict of interest or duty should not take part in any discussion or decision by the other Trustees about how best to manage that conflict (and should not vote or count in the quorum).

Minutes

38. The minutes of the Trustees' meeting will record the nature and extent of the conflict and summarise the discussion and the actions taken to manage the conflict, with relevant conflicts declared at the start of the meeting.

Data protection

39. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998. Data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations and for the purposes of tenders put forward by the Charity), no other use will be made of the information provided.

40. The information provided will not be used for any purpose other than those set out in the declarations or notices themselves.

Review

41. The Trustees will review this policy at a regular point in the cycle of Council meetings.

42. Failure to adhere to this policy could result in disciplinary action, as set out in the BERA Code of Conduct. Breaches may also be reported to the Charity Commission.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "**Charity**"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|--|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | | Member of UCL Institute of Education. |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | | Consultant to Curriculum Authority in Ireland re the development of their primary national curriculum. |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | | Founding Director of the Helen Hamlyn Centre for Pedagogy (0-11 Years) (HHCP) at UCL. |
| Any current membership of any professional body, special interest group or mutual support organisation. | | FACSS. Subscribe to UKLA. Fellow of RSA. Member of UCU. |

| | | |
|---|--|------------------------|
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | | None |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | | None |
| Any contractual relationship with the Charity. | | BERA SAGE Handbook TBC |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | | None |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (i.e. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes


I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name:Dominic Wyse.....

Signed: 

Date:10 August 2021.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "**Charity**"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|--|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | Myself Sister, Sandra Haywood | Employed by Ulster University as full-time member of academic staff - Senior Lecturer in Education Employed by Bath University as academic member of staff on part-time basis |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | Myself | External Examiner Sheffield Hallam University; External Examiner Exeter University |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | N/A | |

| | | |
|---|--------|--|
| Any current membership of any professional body, special interest group or mutual support organisation. | Myself | BERA member, joint convenor of BERA Language and Literacy SIG, member of the British Association of Applied Linguistics (BAAL) |
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | N/A | |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | N/A | |
| Any contractual relationship with the Charity. | N/A | |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | N/A | |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

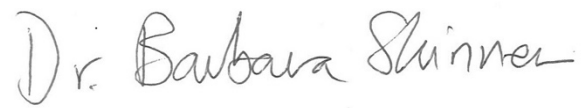
I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name:

Dr Barbara Skinner

Signed:

A handwritten signature in black ink that reads "Dr. Barbara Skinner". The signature is written in a cursive, slightly slanted style.

Date: 12/08/2021

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "**Charity**"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|---|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | Self | Employee of Loughborough University |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | N/A | N/A |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | Self | Editorial Board member – British Educational Research Journal (BERJ) Editorial Board member – Sport, Education and Society (SES) Convenor – BERA ECR Network Convenor – EERA Network 18 (Research in Sport Pedagogy) |

| | | |
|---|------|---|
| Any current membership of any professional body, special interest group or mutual support organisation. | Self | Member – British Educational Research Association (BERA) Member – Australian Association for Research in Education (AARE) Member – Society for Education and Training (SET) Member – Association for Physical Education (afPE) Member – International Association for Physical Education in Higher Education (AIESEP) |
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | N/A | N/A |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | N/A | N/A |
| Any contractual relationship with the Charity. | N/A | N/A |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | N/A | N/A |

I also declare that:

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- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the

offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

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I have not been involved in designing and /or promoting tax avoidance schemes

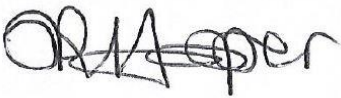
I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name:Dr. Oliver Hooper.....

Signed: 

Date:10/08/2021.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|--|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | None | None |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | None | None |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | Myself | External Examiner – Liverpool Hope University Fellow – Chartered College of Teaching |
| Any current membership of any professional body, special interest group or mutual support organisation. | Myself | Fellow – Chartered College of Teaching |

| | | |
|---|------|------|
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | None | None |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | None | None |
| Any contractual relationship with the Charity. | None | None |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | | |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Marlon Moncrieffe

Signed:

Date: 27th August 2021

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "**Charity**"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|--|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | Myself | Previously employed by University College London |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | n/a | n/a |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | Myself | Chair of Trustees – Let’s Think Forum Trustee – Collaborative Lesson Research UK |
| Any current membership of any professional body, special interest group or mutual support organisation. | Myself | BERA member, Chartered College member |
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of | n/a | n/a |

| | | |
|--|-----|-----|
| the share capital or capital need not be declared). | | |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | n/a | n/a |
| Any contractual relationship with the Charity. | n/a | n/a |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | n/a | n/a |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name:Sarah Seleznyov.....

Signed: 

Date:24/08/2021.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "**Charity**"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|--|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | None | |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | None | |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | None | |
| Any current membership of any professional body, special interest group or mutual support organisation. | I am a fellow of the RSA. (It applies to me) | I occasionally attend events organised by the RSA and use the facilities available to fellows in RSA House. |

| | | |
|---|------|--|
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | None | |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | None | |
| Any contractual relationship with the Charity. | None | |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | None | |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (i.e. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making, or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Sean Hayes

Signed: 

Date: 11 August 2021

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "**Charity**"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|--|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | Myself | Employed by the University of the Highlands and Islands |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | N/A | N/A |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | Myself | Editorial Board Member Scottish Educational Review |

| | | |
|---|-----|-----|
| Any contractual relationship with the Charity. | N/A | N/A |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | N/A | N/A |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: ...Morag Redford.....

Signed:



Date:18.08.21.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.

- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|---|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | myself | University Teaching Officer, University of Cambridge Fellow, Homerton College |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | myself | External Examiner (Masters Programme), Maynooth Consultation for Cambridge Centre for Evaluation and Monitoring in connection with a wellbeing measure |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | n/a | n/a |

| | | |
|---|--------|--|
| Any current membership of any professional body, special interest group or mutual support organisation. | myself | Graduate Member, British Psychological Society Co-convenor Network 8 EERA |
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | n/a | n/a |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | n/a | n/a |
| Any contractual relationship with the Charity. | n/a | n/a |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | n/a | n/a |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name:Dr Ros McLellan.....

Signed: 

Date:10 August 2021.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|---|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | Myself | Employed by Leeds Beckett University |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | Myself | Malta Higher and Further Education Authority – external consultant |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | | University of the Arctic Circle: Assembly member as representative of Leeds Beckett University Association of Teacher Education Europe – RDC Chair Editorial Board Member: International Journal of Student Voice, Frontiers in Education |
| Any current membership of any professional body, special interest group or mutual support organisation. | Myself | Member: GTCS, BERA |

| | | |
|---|------|-----|
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | none | n/a |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | none | n/a |
| Any contractual relationship with the Charity. | none | n/a |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | none | n/a |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Mhairi C Beaton.....

Signed: 

Date:

11th of August
2021.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|--|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | Myself | Employee of the University of Exeter |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | | |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | | |
| Any current membership of any professional body, special interest group or mutual support organisation. | Myself | Fellow of the Academy of Social Sciences Member of the Chartered College of Teaching |

| | | |
|---|--|--|
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | | |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | | |
| Any contractual relationship with the Charity. | | |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | | |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Vivienne Baumfield

Signed: 

Date: 31.08.2021

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|---|---|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | Myself Spouse | Employed by The Open University Employed by UKRI (British Antarctic Survey) |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | n/a | n/a |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | Myself Spouse | Editorial Board member – <i>Journal of Workplace Learning; Journal of Research in Social Science (Pakistan); Pakistan Journal of Distance and Online Learning</i> School Governor – Swavesey Primary School Editorial Board member – <i>Photogrammetric Record (RSPSoc)</i> Co-Chief Officer – <i>Scientific Committee on Antarctic Research Standing Committee on Geographic Information</i> Secretary – <i>UK Antarctic Place Names Committee</i> |

| | | |
|---|----------------------|--|
| Any current membership of any professional body, special interest group or mutual support organisation. | Myself Spouse | British Educational Research Association (BERA) member/SIG co-convenor/member of BERA blog editorial committee Royal Institute of Chartered Surveyors; Remote Sensing and Photogrammetric Society; British Cartographic Society; Royal Geographic Society |
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | n/a | n/a |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | n/a | n/a |
| Any contractual relationship with the Charity. | n/a | n/a |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | n/a | n/a |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

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I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by

the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name:Alison R C Fox.....

Signed: 

Date:10/08/21.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "Charity"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|--|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | n/a | n/a |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | n/a | n/a |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | n/a | n/a |
| Any current membership of any professional body, special interest group or mutual support organisation. | n/a | n/a |

| | | |
|---|-----|-----|
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | n/a | n/a |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | n/a | n/a |
| Any contractual relationship with the Charity. | n/a | n/a |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | n/a | n/a |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

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I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

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I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Gerry Czerniawski

Name:

Signed: ...GC.....

Date: ...11th August 2021.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "**Charity**"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|---|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | n/a | |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | | I run my own consulting business, Educational Equity Services'. |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | | I am a member of Council of BELMAS (a UK charity) and of the Institute for Educational Administration & Leadership-Jamaica (IEAL-J), a registered charity in Jamaica. |
| Any current membership of any professional body, special interest group or mutual support organisation. | | Higher Education Academy Academy of Social Sciences Chartered Management Institute |

| | | |
|---|-----|---|
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | | I run my own consulting business, Educational Equity Services'. |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | n/a | |
| Any contractual relationship with the Charity. | n/a | |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | n/a | |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

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I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

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Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Paul Washington Miller ..

Signed: 

Date:24 August 2021.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "**Charity**"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|--|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | N/A. | |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | N/A. | |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | N/A. | |
| Any current membership of any professional body, special interest group or mutual support organisation. | N/A. | |

| | | |
|---|------|--|
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | N/A. | |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | N/A. | |
| Any contractual relationship with the Charity. | N/A. | |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | N/A. | |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name:

Dr. Richard Race

Signed:

A handwritten signature in blue ink, appearing to read 'Rufael', is positioned to the right of the 'Signed:' label.

Date:

11th August 2021

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "**Charity**"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|---|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | Self | Cardiff University, Employee |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | n/a | n/a |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | Self | Bevan Foundation, Trustee St David's Catholic Sixth Form College, Foundation Governor Mary Immaculate High School, LEA Governor |
| Any current membership of any professional body, special interest group or mutual support organisation. | Self | Learned Society of Wales, Elected Fellow and Member of Scrutiny Committee BERA, member ACSS, Elected Fellow |

| | | |
|---|------|--|
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | n/a | n/a |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | n/a | n/a |
| Any contractual relationship with the Charity. | n/a | n/a |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | Self | Editor, Foundations and Futures Book Series, Routledge |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making , or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name:Sally Power.....

Signed:



.....

Date:10th August 2021.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "**Charity**"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|---|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | Myself | Employed by Plymouth Marjon University (trading name of the University of St Mark and St John) |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | n/a | n/a |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | Myself Myself Myself Myself Myself Myself | Advisory Board Member - Paul Hamlyn Foundation Teacher Development Fund Trustee (Director) – Kernow Learning Multi Academy Trust Trustee (Member) – Pool Academy Trustee – UCET Committee member/advisor – The Talent Tap Director/Trustee - Askel Veur (Cornwall Church of England Education Trust) |

| | | |
|---|--------------------------------------|--|
| Any current membership of any professional body, special interest group or mutual support organisation. | Myself Myself Myself Myself | BERA member Chartered College of Teaching Member Society of Education and Training Fellow Advanced HE (Higher Education Academy) Principal Fellow |
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | n/a | n/a |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | n/a | n/a |
| Any contractual relationship with the Charity. | n/a | n/a |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | n/a | n/a |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

I am not on the sex offenders register (ie. subject to notification requirements of Part 2 of the Sexual Offences Act 2003)

I do not have an unspent sanction for contempt of court for making, or causing to be made, a false statement or for making, or causing to be made, a false statement in a document verified by a statement of truth

I have not been found guilty of disobedience to an order or direction of the Commission under section 336(1) of the Charities Act 2011.

I am not a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc. Act 2010, or the Al Qaida (Asset Freezing) Regulations 2011.

I have not previously been removed as a trustee, officer, agent or employee of a charity by the Charity Commission, the Scottish charity regulator, or the High Court due to misconduct or mismanagement

I have not been removed from management or control of anybody under section s34(5)(e) of the Charities and Trustee Investment (Scotland) Act 2005 (or earlier legislation)

I am not disqualified from being a company director, or have given a disqualification undertaking, and leave has not been granted (as described in section 180 of the Charities Act) for you to act as director of the charity

I am not currently declared bankrupt (or subject to bankruptcy restrictions or an interim order) or have an individual voluntary arrangement (IVA) to pay off debts with creditors

I am not subject to a moratorium period under a debt relief order, or a debt relief restrictions order, or an interim order.

I am not subject to an order made under s.429(2) of the Insolvency Act 1986. (Failure to pay under a County Court Administration Order.)

I have not used a tax avoidance scheme featuring charitable reliefs or using a charity to facilitate the avoidance of tax

I have not been involved in designing and /or promoting tax avoidance schemes

I will at all times seek to ensure the Charity's funds, and charity tax reliefs received by the Charity, are used only for charitable purposes

To the best of my knowledge, the above information is complete and correct. I undertake to update the information provided as necessary, and to review the accuracy of the information on an annual basis.

I give my consent for the information I give in this declaration to be used for the purposes of maintaining a register of interests for all Trustees and that such a register will be available to all Trustees, the Company Secretary (Executive Director), BERA membership and auditors. I understand that data will be processed only to ensure that Trustees act in the best interests of the Charity and that, except as required by law (including in respect of law enforcement or regulatory investigations), no other use will be made of the information I have provided. The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.

Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by

the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name: Tanya Ovenden-Hope.....

Signed:

Date: 24 August 2021.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.

Declaration of interests

In my capacity as a Trustee of the British Educational Research Association (the "**Charity**"), I hereby declare the following interests (and those of anyone Connected* to me):

| Interest | Person to whom interest relates Please confirm whether the interest applies to yourself or a Connected Person* | Nature and extent of the interest Please give brief details of the nature and extent of the interest |
|--|--|---|
| Any current employment and any previous employment in which you continue to have a financial interest (including any employment by any subsidiary company of the Charity). | Myself | Employed by the University of Nottingham |
| Any current consultancies, directorships or advisory positions and any such position you held previously in which you continue to have a financial interest. | n/a | n/a |
| Any current appointments (whether paid or unpaid). This will include a trusteeship or membership of any other charity (including any overseas charity), any office held in any body, society, association or other institution in the public, private or voluntary sector, any local authority membership and tribunals appointments and membership of any political party (whether registered or not) or pressure groups with an interest in the activities of the Charity or any subsidiary company of the Charity. | Myself | Executive Member (membership lead) - Gender and Education Research Association Journal Editor - Children & Society Editorial Board Member - British Educational Research Journal, Teachers and Teaching: Theory and Practice, Journal of Childhood, Education and Society |
| Any current membership of any professional body, special interest group or mutual support organisation. | Myself | BERA, Gender and Education Association, British Association for International and Comparative Education |

| | | |
|---|-----|-----|
| Any interest (including any beneficial interest) in any company, partnership, LLP, firm, unlisted companies or other business (except that any holding of less than 2% of the share capital or capital need not be declared). | n/a | n/a |
| Gifts or hospitality offered to you in your capacity as a Trustee by third parties in the last 12 months, whether accepted or declined. In each instance, please indicate whether an offer was declined or accepted. | n/a | n/a |
| Any contractual relationship with the Charity. | n/a | n/a |
| Any other interest which will, or may, conflict with the interests of the Charity or any subsidiary company of the Charity. | n/a | n/a |

I also declare that:

I do not have an unspent conviction for any of the following:

- a) an offence involving deception or dishonesty
- b) a terrorism offence
- c) a money laundering offence within the meaning of section 415 of the Proceeds of Crime Act 2002
- d) a bribery offence under sections 1, 2, 6 or 7 of the Bribery Act 2010
- e) an offence of contravening a Commission Order or Direction under section 77 of the Charities Act 2011
- f) an offence of misconduct in public office, perjury or perverting the course of justice
yes/no
- g) In relation to the above offences, an offence of: attempt, conspiracy, or incitement to commit the offence; aiding, or abetting, counselling or procuring the commission of the offence; or, under Part 2 of the Serious Crime Act 2007(encouraging or assisting) in relation to the offence

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I have not been involved in designing and /or promoting tax avoidance schemes

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Please treat this declaration as a general notice to the Trustees that I have an interest in any transaction or arrangement that may, after the date of this notice, be proposed or entered into by the Charity with any of the companies, organisations, charities, firms or other persons mentioned in the declaration.

Name:Yuwe Xu.....

Signed:.....

Date:11/08/2021.....

Appendix:

A Connected Person is any person falling within one of the following categories:

- Any spouse, civil partner, parent, child, brother, sister, grandparent or grandchild of a Trustee.
- The spouse or civil partner of any person in 1.
- Any other person in a relationship with a Trustee which may reasonably be regarded as equivalent to that of a spouse or civil partner.
- Any company, LLP or firm of which a Trustee is a paid director, member, partner or employee or a holder of more than 2% of the share capital or capital.
- Any person who is a Connected Person in relation to any Trustee is also "Connected" to that Trustee.